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 Research Article

RELEVANCE OF LEARNING THE RUSSIAN LANGUAGE IN THE PROFESSIONAL SPHERE: PROBLEMS AND SOLUTIONS

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ABSTRACT

The study of students' motivation to learn foreign languages, including Russian, plays a key role in the development of educational programs and methodologies. In Uzbekistan, where the Russian language remains an important means of communication, understanding students' motivational factors can significantly improve the effectiveness of language learning. A deep study of students' motivation to learn foreign languages in Uzbekistan is crucial. Understanding the dynamics and trends of multilingualism development can lead to significant improvements in teaching methodologies and curricula.

KEYWORDS

Foreign language, learning, career, specialist, professional communication.

INTRODUCTION

The Russian language plays a significant role on the international stage and is one of the six official languages of the United Nations. It is also used as an official or working language in various international forums and organizations, such as

the Shanghai Cooperation Organization and the Commonwealth of Independent States.

Problem Statement: Concerns about the status of the Russian language outside of Russia are

linked to various factors, including political, economic, and social changes worldwide. These changes affect the status of the language and its teaching in schools and universities, as well as attitudes toward it in different countries. The reform period of the 1990s indeed led to significant changes in the status and use of the Russian language. These changes were driven by a wide range of factors, including political reforms, economic transformations, and social upheavals.

The preservation and promotion of the Russian language worldwide require joint efforts from governments, educational institutions, and cultural organizations, as well as support from Russian-speaking communities abroad. This includes the development of educational programs, the organization of cultural events, and the use of modern technologies for teaching and spreading the language.

Like many other aspects of social life, the Russian language has been influenced by these transformations. While some of these changes have been perceived as negative, such as the reduction of Russian language use in some post-Soviet countries, others have created new opportunities, such as the expansion of international connections and the strengthening of cultural exchange. It is important to note that language is constantly evolving and adapting to new conditions, and Russian is no exception to this rule.

Modern technologies and globalization also play a key role in maintaining and spreading the Russian

language, providing new platforms for learning and communication in Russian worldwide. Thus, despite challenges, the Russian language continues to be one of the world's most important languages.

The study of foreign languages, including Russian, occupies a key position in the higher education system of the Republic of Uzbekistan. These subjects not only enrich students' knowledge but also serve as important tools for their professional and personal development.

Foreign languages and the Russian language help students:

- Develop critical thinking and analytical skills.
- Improve memory and concentration.
- Enhance cultural awareness and intercultural understanding.
- Form skills for international communication, which is especially important in today's globalized world.

Additionally, proficiency in various foreign languages opens doors for graduates to international companies and organizations, expanding their professional opportunities. The Russian language, being one of the leading world languages, plays a significant role in this process, especially in the CIS countries and the post-Soviet space.

Therefore, educational institutions must continue to support and develop language-learning

programs to provide students with the necessary tools for a successful career and personal growth.

Ways to Solve the Issue

Increasing the number of academic hours dedicated to learning foreign languages in the Republic of Uzbekistan is a significant step in developing the country's educational system. This not only facilitates international knowledge and experience exchange but also provides students with access to a wide range of specialized educational programs. The work of linguistics lecturers at the Tashkent Institute of Management and Economics is no exception.

Programs offered at the institute:

- Cover a broad spectrum of disciplines, from humanities to technical sciences.
- Provide modern teaching methodologies and technologies.
- Offer the opportunity to receive foreign education without leaving the country.
- Promote the formation of international professional connections.

Such initiatives contribute to improving the quality of education and preparing specialists who are competitive at the international level. As a result, graduates can contribute to the economic and social development of Uzbekistan and strengthen its position on the global stage.

This reflects Uzbekistan's strategic vision in the field of education. Multilingualism and global

thinking are key components of modern education, and Uzbekistan recognizes this by emphasizing the study of Russian and other foreign languages in higher education institutions.

The Russian language, as one of the languages of interethnic communication in the country, plays an important role in the educational system. It not only strengthens ties between CIS countries but also provides students with access to a rich cultural and scientific heritage.

Foreign languages such as English, German, and French open doors to international opportunities and enable graduates to be competitive in the global job market. Proficiency in multiple languages:

- Improves professional prospects.
- Expands cultural horizons.
- Allows participation in international projects and collaborations.

Universities in Uzbekistan, by providing education in accordance with international standards, ensure that their students are prepared to meet the challenges of the modern world and contribute to the country's development on the international stage.

A wide range of language courses offered by universities in Uzbekistan provides students with opportunities for developing international careers and participating in global dialogue. Learning foreign languages not only enhances

communication skills but also promotes cultural enrichment and understanding.

Language courses offer:

- Deep immersion in the language environment.
- Practical experience in communication in a foreign language.
- Study of the culture and traditions of the target language's country.
- Development of critical thinking and analytical skills through the study of literature and history.

This approach supports intercultural communication and international cooperation, which are integral parts of the modern educational process. Students who study foreign languages are not only preparing for successful careers but also becoming bridges between cultures, fostering mutual understanding and peace.

Learning foreign languages opens doors for students to a world of diverse cultures and traditions, contributing to their personal growth and the development of tolerance. This not only strengthens professional skills but also enriches students' inner world, making them more well-rounded individuals.

Studying foreign languages allows students to:

- Appreciate cultural diversity.
- Develop intercultural understanding.

- Become more adaptable and flexible in an international environment.
- Improve communication skills in various social and professional contexts.

Thus, multilingualism is not just a tool for communication but also a means of personal development and worldview formation, making a valuable contribution to each student's future and to society as a whole.

Key Aspects of a Successful Professional's Communicative Profile

Mastery of speech culture and professional terminology, as well as the development of competencies in linguistics, communication, and behavior, are fundamental to building effective professional communication.

Key elements of the communicative profile include:

- Knowledge of literary language norms: Using language standards for clarity and precision in expressing thoughts.
- Application of professional terminology: The ability to use specialized vocabulary in relevant contexts.
- Linguistic competence: Understanding language structures and the ability to apply them.
- Communicative competence: The ability to communicate effectively and achieve communication goals.

- Behavioral competence: The ability to act appropriately according to the situation and cultural norms.

- Observance of etiquette: Knowledge and application of social and professional etiquette rules.

These skills and knowledge not only contribute to a successful career but also ensure harmonious interaction with others, which is a crucial aspect of any professional activity. Mastering these competencies allows specialists to be adaptive and effective in diverse international and multicultural contexts.

The Role of Effective Communication in Professional Success

Effective communication plays a key role in achieving professional success. Mastering communication skills and competencies enables specialists not only to interact successfully within their profession but also to build productive relationships at all levels of business.

Key Aspects of Communication Skills:

- Literacy and professionalism: The ability to express thoughts clearly and correctly.
- Interpersonal communication: The ability to find common ground with different people and cultures.
- Maintaining positive relationships: Creating a favorable atmosphere for cooperation and partnership.

The development of these skills contributes not only to personal growth but also to the success of the organization as a whole, as specialists who can communicate effectively are better able to understand client needs and expectations, as well as foster a strong team.

The Importance of Speech Culture in Professional Development

Speech culture holds a central place in professional training. It not only reflects a specialist's level of knowledge and culture but also influences their perception within the professional community.

Key Elements of Speech Culture:

- Clarity and precision: The ability to formulate thoughts clearly and accurately.
- Adequacy and situational relevance: The ability to choose an appropriate communication style based on context.
- Confidence and professionalism: Mastery of public speaking and business communication techniques.
- Empathy and attentiveness to the interlocutor: The ability to listen and respond to others' ideas and opinions.

Developing these skills helps young professionals not only to communicate confidently but also to establish effective interactions in any professional environment. This is important both for personal growth and for achieving career success.

Speech culture is not just a set of etiquette rules; it is a tool that allows young specialists to be understood, respected, and valued in the professional community.

How Speech Culture Affects Professional Relationships

- **Building trust:** Competent and polite speech creates a positive first impression and serves as the foundation for trust-based relationships.
- **Improving teamwork:** The ability to express thoughts clearly and constructively promotes more effective collaboration.
- **Conflict resolution:** A cultured speech approach helps smooth out disagreements and find common ground even in challenging situations.
- **Networking:** Effective communication expands professional connections and opens up new career opportunities.

Speech culture is not only about knowing the language but also about the ability to use it appropriately in various contexts, making communication more purposeful and effective.

Developing Speech Culture as a Strategic Investment in the Future

Developing speech culture is a strategic investment in professional growth. It not only enhances employability but also contributes to personal development.

Advantages of Developing Speech Culture:

- **Improved professional image:** Clear and competent speech enhances the perception of professionalism.
- **Effective leadership:** Persuasive communication is a key skill for leaders.
- **Intercultural competence:** Mastery of various communication styles facilitates international interactions.
- **Career advancement:** Strong speech culture opens doors to promotions and the expansion of professional networks.

Speech culture is a comprehensive skill that includes not only knowledge of the language but also an understanding of its application in different contexts. This enables young specialists to adapt to diverse situations and successfully interact with people from various cultural and professional backgrounds.

The Fundamental Role of Communication in Professional and Global Contexts

Communication is a fundamental aspect of human existence that allows us not only to share information but also to build relationships, foster cooperation, and create shared values. In the professional sphere, especially in an international context, effective communication becomes even more important, as it can determine the success or failure of projects and initiatives.

Here are several key aspects that highlight the importance of communication:

- **Networking:** Communication enables professionals to build and maintain valuable networks that contribute to career growth and business development.
- **Cultural understanding:** Effective communication involves understanding cultural differences, which fosters global cooperation and mutual respect.
- **Learning and development:** Through communication, we learn and grow by exchanging knowledge and experiences with colleagues and mentors.
- **Problem-solving:** Communication is a key tool in resolving issues and making decisions, allowing for discussions of different perspectives and finding optimal solutions.

Communication plays a crucial role in knowledge and experience exchange. It is not just about transmitting information but also about facilitating learning, development, and innovation. In the professional world, where collaboration and teamwork are becoming increasingly important, the ability to communicate effectively is a necessary skill for achieving common goals.

- **Knowledge sharing:** Communication enables the exchange of specialized knowledge and best practices.
- **Social interaction:** Through communication, we build social connections that support us both personally and professionally.

- **Innovation:** Communication stimulates the exchange of ideas, which can lead to innovative solutions and discoveries.
- **Feedback:** This is a key element for improving work performance and personal development.

The Importance of Professional Communication

Professional communication holds a special place as it forms the foundation for effective task execution and achieving organizational goals.

In professional communication, it is essential to express thoughts clearly and precisely to avoid misunderstandings and mistakes. Observing proper etiquette and respecting interlocutors helps create a positive work atmosphere. Specialists must be able to adapt their communication style depending on the situation, whether it be negotiations, presentations, or business meetings. Constructive feedback plays a crucial role in improving professional skills and fostering personal growth.

Continuous Improvement of Communication Skills

Communication skills require constant attention and improvement. In the professional world, where technologies and job requirements are constantly evolving, the ability to adapt and communicate effectively can significantly impact career success and advancement.

Tips for Improving Communication Skills:

- Practice active listening: This is not just about hearing words but understanding the message behind them.
- Clarity and conciseness: Be clear and specific in your messages to avoid confusion.
- Empathy: Try to understand your interlocutor's perspective and treat it with respect.
- Openness to feedback: Be ready to receive and apply feedback for self-improvement.
- Lifelong learning: Study new languages, cultures, and communication styles to broaden your horizons.

Conclusion: The Role of Foreign Languages in Science and Technology

Knowledge of foreign languages opens numerous opportunities in the fields of science and technology. Here are several reasons why it is so important:

- International collaboration: Scientific research and technical projects often require international cooperation, and knowing foreign languages facilitates communication and teamwork.
- Access to information: A large portion of scientific publications and technical documentation is written in English, and proficiency in the language allows specialists to stay updated on the latest developments.

- Conferences and seminars: Participation in international conferences and seminars requires knowledge of the language in which they are conducted to fully engage with colleagues.
- Publication of research: To share their findings with the global community, researchers must publish their work in foreign languages.

Foreign Language Development as an Investment in the Future

Developing language skills is an investment in one's professional future, benefiting not only the scientific and technical fields but also any other industry.

CONCLUSION

Recognizing this, universities in Uzbekistan are creating favorable conditions for language learning, promoting students' international mobility and improving their career prospects. By supporting multilingual education, Uzbekistan not only enhances the global competitiveness of its students but also facilitates their integration into the international community. This strategic approach provides graduates with significant advantages on the global stage.

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